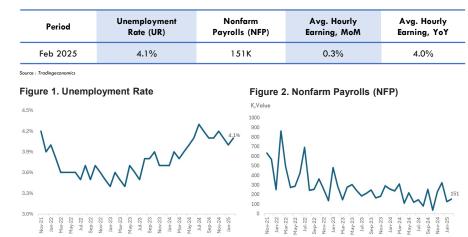


# **Global Macro Flash**

## US Employment Indicators| March 12<sup>th,</sup> 2025

### Tariff Policies and Their Potential Impact on Future the U.S. Job Market



Source : Phintraco Sekuritas Research | Tradingeconomics Source : Phintraco Sekuritas Research | Tradingeconomics

The US labor market conditions in February 2025 were favorable, marked by three labor data indicators: unemployment rate, nonfarm payrolls, and wage growth rate. This data indicates that the US economy is improving despite The Fed's tendency to maintain a hawkish stance since the last 25bps cut on December 18, 2024.

The unemployment rate slightly increased to 4.1% in February 2025 from 4.0% in January 2025 (Figure 1) and above market expectations of 4%. The number of unemployed individuals increased by 203,000 to 7.05 million, while the number of workers decreased by 588,000 to 163.31 million. It includes discouraged workers and those working part-time for economic reasons, which slightly increased to 8.0% from 7.5%.

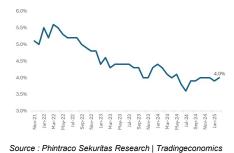
Nonfarm Payrolls (NFP) increased by 151K in February 2025 from the revised 125K in January 2025 (**Figure 2**). The highest job availability was in the health sector 52K, followed by financial services 21K, and transportation and warehousing 18K. Meanwhile, US government employment decreased by 10K due to workforce reduction policies implemented under Department of Government Efficiency (DOGE).

The average hourly wage increase of 9 cents in the US private non-agricultural sector in November 2024, reaching US\$30.89, indicates that the labor market remains relatively strong. The 4.0% YoY wage growth represents a significant improvement from July 2024's lowest decline 3.6% YoY in the last 4 years (Figure 3).

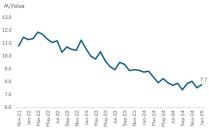
Furthermore, job openings in the United States increased by 232K to 7.74 million in January 2025 from the revised 7.51 million in December 2024, exceeding market expectations of 7.63 million (Figure 4). Significant increases were led by the retail trade sector, which had 143K, followed by finance and insurance, which had 77K

We anticipate that the implementation tariff policies and US civil servant efficiency programs in the future will affect the labor market. It is because tariffs increase production costs, which may cause companies to delay or even implement layoffs that will impact the future US economy.

#### Figure 3. Average Hourly Earning (YoY)



#### Figure 4. JOTL Job Openings



Source : Phintraco Sekuritas Research | Tradingeconomics

**Previous Data** 

Period	UR	NFP
Jan 2025	4.0%	125K
Dec 2024	4.1%	323K
Nov 2024	4.2%	261K

Source : Tradingeconomics

#### Initial Jobless Claims

Period	Actual	WoW
1W Mar 25	221K	-8.68%
4 W Feb 25	242K	10.00%
3W Feb 25	220K	2.80%

#### JOTL Job Openings

Period	Actual (million)	MoM
Jan 2025	7.74	3.06%
Dec 2024	7.51	-6.48%
Nov 2024	8.03	8.96%

#### JOTL Job Quit

Period	Actual (million)	Rate
Jan 2025	3.27	2.1%
Dec 2024	3.10	1.9%
Nov 2024	3.03	1.9%
Source : Tradinaeconomics		

#### Wages

Period	Actual (US\$/Hr)	MoM
Feb 2025	30.89	0.37%
Jan 2025	30.80	0.42%
Dec 2024	30.67	0.31%
Source : Tradingeconomics,		

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